

UERMMMC ALUMNI FOUNDATION USA, INC.  
RESIDENTS AWARD COMMITTEE  
MARCH 2011 REPORT

Renato L. Raymundo, M.D.--- Chairman

Jacqueline Fabello-Gamiao, M.D.— Co-Chairman

Members:

Ex-Officio Members

Manuel Blas, M.D.

Isabelita B. Casibang, M.D.

Neda Ballon-Reyes, M.D.

Renato Querubin, M.D.

Romel Aquino, M.D.

Alfaretta Tan-Reyes, M.D. (Phil.)

Andres Borromeo, M.D. (Phil.) – Liaison

- A. The Annual Outstanding Resident Award ceremony was held on January 10, 2011. I was not able to attend the event due to my travel schedule. I arrived in the Philippines few days after the event.
- B. The committee in the Philippines is still the same, composed of Drs. Maribeth delos Santos the Chief of Clinics as chairman, Andy Borromeo, Lily L. Sia Vargas, Grace Brizuela with Dean Alfaretta Tan-Reyes, M.D. joining them to finalize the selection of the awardees. They used the following criteria this year for selecting the outstanding residents: Knowledge – 20%, Skills – 20%, Attitude – 20%, Research – 20% and 20% from the Evaluation of the Committee thru interview of each candidate.
- C. There were only two Outstanding Residents from all the candidates this year who met the strict criteria:
1. Brian Joseph de Jesus, M.D. ---Radiology
  2. Mylah R. Seroje, M.D. --- Obstetrics and Gynecology
- D. The AFUSA-RAC received the following acknowledgements and certificates ( see attached documents )
1. Certificates of award from the UERMM Medical Center for the two recipients.
  2. Certificates of Award from the Office of the Dean, UE College of Medicine.
  3. Acknowledgements from Dr. B. de Jesus and Dr. M. Seroje for the money they received ( \$250 for Dr. de Jesus, \$150 )

for Dr. Seroje) and also their remarks, comments and thank you notes.

E. We had a balance of \$500.00 from last year's budget that is in the Philippines and we used \$350.00 for this year's award leaving us a balance of \$150.00 there.

F. Recommendations:

1. As I can recall, we discussed and approved sometime in 2007 with Dr. B. Rigor as chairman, that we want some input from the undergraduates in the selection process of the Outstanding Residents. The Philippine committee did not have such input in their selection this year. We will request the committee there to implement this by changing the percentage of the criteria to: 20% Knowledge, 20% Skill, 17% Attitude, 17% Research, 6% Undergraduates input, 20% Committee's evaluation thru interview of each candidate for next year.
2. That the Committee in the Philippines will be allowed to make the final decision on choosing the recipients since they know their residents better than we do here in the USA. As I can recall we also discussed and approved this before.

G. As I can recall, It was discussed and approved last July 2010 meeting of the AFUSA that the Residents Award Committee of the AFUSA be allowed to uniformly increase the award to each recipient within the budget depending upon the circumstances at the time, if there are fewer awardees chosen for that year.

Finally, we feel that these awards are starting to make an impact to improve the morale and quality of our resident graduates and their relation with their undergraduate peers based upon the remarks and comments of our recent recipients.

Respectfully Submitted by:

Renato L. Raymundo, M.D.  
Chairman- Residents Award Committee  
Member BOT AFUSA



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**OFFICE OF THE CHIEF OF CLINICS**

November 22, 2010

Dear Dr. Raymundo,

The graduation of Residents will be on January 10, 201 (Monday), 8:00 am – 12:00noon, at the College Auditorium of UERM Hospital.

The following is the set of criteria for choosing the Outstanding Residents:

	%
➤ Knowledge	20%
➤ Skills	20%
➤ Attitude	20%
➤ Research	20%

(The additional 20% will be coming from the Evaluation of the Committee thru interview of each candidate)

Thank you.

**Maribeth T. delos Santos, M.D.**  
Chief of Clinics